

**From:** "Ryan Ehrhart" <Ryan.Ehrhart@RaymondJames.com>  
**To:** "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
"Adams, Ben C." <badams@bakerdonelson.com>  
**CC:** btaylor@memphistomorrow.org  
**Date:** 11/17/2016 10:12:39 AM  
**Subject:** RE: Message from Bill Gibbons

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Bill,  
Jan Gwin is out of town and will be unable to join us. Thank you for extending the invitation to him.  
Ryan

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From: William Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]  
Sent: Wednesday, November 16, 2016 4:03 PM  
To: Adams, Ben C.; Ryan Ehrhart  
Cc: btaylor@memphistomorrow.org  
Subject: Re: Message from Bill Gibbons

Ryan,  
  
I believe you are in the meeting with Ray Kelly Friday morning at 10 in the mayor's office. I think it is fine if you want to bring Jan Gwin along. Just let us know.

Bill Gibbons  
Executive Director  
The Public Safety Institute



The University of Memphis  
201A McCord Hall  
Memphis, TN 38152  
901.385-4232 | [memphis.edu](http://memphis.edu)

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From: Adams, Ben C. <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>  
Sent: Thursday, September 1, 2016 1:42 PM  
To: Ryan Ehrhart  
Cc: William Gibbons (wgibbons)  
Subject: RE: Message from Bill Gibbons

I am copying Bill. Thx

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From: Ryan Ehrhart [mailto:[Ryan.Ehrhart@RaymondJames.com](mailto:Ryan.Ehrhart@RaymondJames.com)]  
Sent: Thursday, September 01, 2016 1:38 PM  
To: Sharon Walker  
Cc: Adams, Ben C.  
Subject: RE: Message from Bill Gibbons

Bill and Ben,  
Jan Gwin at Raymond James has expressed an interest in learning more about what we are doing. He is my contact

person to our portion of the funding for the MSCC. I would like to get Jan invited to a small group audience with Ray Kelly and/or Director Rallings. I m hopeful that further education will lead to a possible increase in funding from us. Thanks for your attention.

Ryan

RYAN EHRHART  
Managing Director

Fixed Income Capital Markets  
T 901.579.4811 // F 901.579.4486  
50 North Front Street  
Memphis, Tennessee 38103

**RAYMOND JAMES**

*\* As of February 19, 2013, Raymond James | Morgan Keegan is now Raymond James. Please note my new email address. Emails sent to my old address will be forwarded.*

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From: Sharon Walker [<mailto:swalker@memphiscrime.org>]  
Sent: Thursday, September 01, 2016 1:06 PM  
To: Adams, Ben C. ([badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)); Amy Weirich ; Bill Gibbons; Bill Oldham ([oldhamb@shelby-sheriff.org](mailto:oldhamb@shelby-sheriff.org)); Bill Powell ([bill.powell@shelbycountytn.gov](mailto:bill.powell@shelbycountytn.gov)); Blair Taylor ([btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)); Blum, Jerry; Carlson, Dave ; [Carol.Ross-Spang@mlh.org](mailto:Carol.Ross-Spang@mlh.org); Chris Peck ([c.peck@aceawareness.org](mailto:c.peck@aceawareness.org)); Chris Turner ; Clarkson, Kevin ; Coffee, Lee ; Councilman Worth Morgan ([Worth.Morgan@memphistn.gov](mailto:Worth.Morgan@memphistn.gov)); Derrick Schofield; [dkustoff@kustoffandstrickland.com](mailto:dkustoff@kustoffandstrickland.com); Doug McGowen; [dslott@ars.com](mailto:dslott@ars.com); dtpopwell; Edward Stanton ; Eric Bolton; Glenn Morre ; Henry Hooper; Jeffery Higgs; Jerry Collins ; [Jim.Strickland@memphistn.gov](mailto:Jim.Strickland@memphistn.gov); John Dudas; Johnny Moore ; K B Turner ([kbtturner](mailto:kbtturner)); Keith McDonald ; I jensen; Mark Billingsley ; Mark Luttrell; Mark Norris ; Michael, Dan; [Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov); Olliette Murry-Drobot; Palazzola, Mike; [PastorKeith4@aol.com](mailto:PastorKeith4@aol.com); Pierce Ledbetter; Rep John Deberry; Ryan Ehrhart; Steve Bush; [superintendent@scsk12.org](mailto:superintendent@scsk12.org); T Harris  
Cc: Brona Pinnolis; Harold Collins; [wgibbons@memphis.edu](mailto:wgibbons@memphis.edu); Linda Russell; Allison Catron; Alyssa Macon-Moore ([Alyssa.Moore@Memphistn.gov](mailto:Alyssa.Moore@Memphistn.gov)); Amy Arterburn; Blondell Phillips; Bonita Pearson; Carla Wolf; Carole Ann Orsborn; Carolyn Devauld ([carolyn.devauld@shelbycountytn.gov](mailto:carolyn.devauld@shelbycountytn.gov)); Carolyn Greer ([carolyn.greer@scdag.com](mailto:carolyn.greer@scdag.com)); [Charles.newell@memphistn.gov](mailto:Charles.newell@memphistn.gov); Cheri Benoit ([cbenoit@commadv.com](mailto:cbenoit@commadv.com)); Chief Gary Rikard; Demetria Springfield ([demetria.springfield@shelbycountytn.gov](mailto:demetria.springfield@shelbycountytn.gov)); Gigi Fuegoson ; Gretchel Morris ([gjmorris@ftb.com](mailto:gjmorris@ftb.com)); James, Mattie ([Mattie.James@shelbycountytn.gov](mailto:Mattie.James@shelbycountytn.gov)); Jeannie Underwood ([junderwood@cityofbartlett.org](mailto:junderwood@cityofbartlett.org)); [Judy.Milam@memphistn.gov](mailto:Judy.Milam@memphistn.gov); Julie Whittle; Karen Bartlett ([Karen.Bartlett@shelby-sheriff.org](mailto:Karen.Bartlett@shelby-sheriff.org)); Kim Harper ([Kim.Harper@maac.com](mailto:Kim.Harper@maac.com)); Kimerly Harris ; Kirsten Townsend ([Kirsten.Townsend@shelbycountytn.gov](mailto:Kirsten.Townsend@shelbycountytn.gov)); Krystal Ross; Leon Gray; Liz Leonard ; Lynn Hodges; Mable Hudson ; [mcaswellfcb@aol.com](mailto:mcaswellfcb@aol.com); Michele Betty; Mina Becton ; Patricia Crockett; Patrick Barker ([Patrick.Barker@autozone.com](mailto:Patrick.Barker@autozone.com)); Tammy Shepard; Terre Johnson; Terri Bosby; Terri Bryson ; Terri Wiseman ; Tiffany Collins ([Tiffany.Collins@memphistn.gov](mailto:Tiffany.Collins@memphistn.gov)); Tracey Vance; [vcrynlds@memphis.edu](mailto:vcrynlds@memphis.edu); Velma Hayslett; Vicki Boykin  
Subject: RE: Message from Bill Gibbons

Dear Crime Commission board members:

Today, I officially started my new position as president of the Crime Commission and director of the Public Safety Institute at University of Memphis.

I am pleased to be here and look forward to working with all of you in these new capacities.

While we ve been doing some preliminary planning for the new Operation: Safe Community plan, we will double down on that planning as our first priority now that I m available to focus on it full-time. We have been meeting with many of our partners and stakeholders, and have a number of community meetings planned in the month of September. Our goal is to have an outline for you to review at our Crime Commission board meeting on September 29 as a lead up to completing the plan and rolling it out to the public by the end of October.

As part of that planning, we are reviewing best practices and consulting experts from across the country as well as locally from High Point, NC where they have implemented a very successful Domestic Violence Initiative, to New Orleans where their NOLA for Life leadership briefed us on successful strategies to stop the shooting , to Miami where they have a Juvenile Assessment Center that some of our partners are reviewing as a potential model for Memphis. Our long-time friend Richard Janikowski has also provided us with some guidance and insights as he continues to do some

work for us from his home in North Carolina.

We have also made a special investment in consulting for policing strategy, thanks to some of our generous funders. I'm pleased to tell you that with Mayor Strickland's and Director Rallings' enthusiastic support, we've enlisted the extraordinary talents of former NYPD Commissioner Ray Kelly. We selected Ray for this assignment because he has the most successful track record in the country in reducing crime in a major city. He will be spending time with MPD for the next few months and will make recommendations for Director Rallings' consideration and for possible inclusion in the new Operation: Safe Community plan. If you are interested in having a meeting with Ray Kelly during one of his visits here, let me know, and we will try to set it up.

I'll be getting plugged in literally and figuratively over the next couple of days, but please don't hesitate to reach out to me with any questions. Below is my new contact information:

Cell: 901-355-4043 (voice mail not set up yet)

Office: 901-527-2600

Permanent email: [wgibbons@memphis.edu](mailto:wgibbons@memphis.edu) (may be a few days before I have access)

Temporary email: [swalker@memphiscrime.org](mailto:swalker@memphiscrime.org)

Office and Mailing Address:

Memphis Shelby Crime Commission

600 Jefferson Avenue, 4<sup>th</sup> Floor

Memphis, TN 38105

Best,

Bill

Bill Gibbons

President

Memphis Shelby Crime Commission

600 Jefferson

Memphis, TN 38105

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